# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

### **SCHEDULE 14A**

Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934

Filed by the Registrant  $\ \ \ \ \ \ \ \ \ \ \$  Filed by a Party other than the Registrant  $\ \ \ \ \ \$ 

Check the appropriate box:

- □ Preliminary Proxy Statement
- □ Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
- □ Definitive Proxy Statement
- □ Definitive Additional Materials
- □ Soliciting Material under § 240.14a-12

## **EXXON MOBIL CORPORATION**

(Name of Registrant as Specified In Its Charter)

### NOT APPLICABLE

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check all boxes that apply):

- No fee required
- ☐ Fee paid previously with preliminary materials
- $\Box$  Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11.



### **EXXON MOBIL CORPORATION**

2024 Annual Meeting Vote by May 28, 2024 11:59 PM ET



V44336-P05507

### You invested in EXXON MOBIL CORPORATION and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. This is an important notice regarding the availability of proxy materials for the shareholder meeting to be held on May 29, 2024.

### Get informed before you vote

View the Notice and Proxy Statement and Annual Report online OR you can receive a free paper or email copy of the material(s) by requesting prior to May 15, 2024. If you would like to request a copy of the material(s) for this and/or future shareholder meetings, you may (1) visit www.ProxyVote.com, (2) call 1-800-579-1639 or (3) send an email to sendmaterial@proxyvote.com. If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit www.ProxyVote.com

Control #



ne users

Smartphone users Point your camera here and vote without entering a control number



Vote by Mail Submit with your prepaid envelope



Vote by Phone 800-690-6903



Vote Virtually at the Meeting\* May 29, 2024 9:30 AM CT

Virtually at: www.virtualshareholdermeeting.com/XOM2024

<sup>\*</sup>Please check the meeting materials for any special requirements for meeting attendance.

# Vote at www.ProxyVote.com

Signature

Date

V44337-P05507

This is an overview of the proposals being presented at the upcoming shareholder meeting. Please follow the instructions on the reverse side to vote these important matters.

EXXON MOBIL CORPORATION

2024 Annual Meeting

Vote by May 28, 2024

11:59 PM ET

Voti	ng Items	Board Recommends	Voting Options
1.	Election of Directors		
	Nominees:		
1a.	Michael J. Angelakis	<b>⊘</b> For	For Against Abstain
1b.	Angela F. Braly	For	For Against Abstain
1c.	Gregory J. Goff	<b>⊘</b> For	For Against Abstain
1d.	John D. Harris II	<b>⊘</b> For	For Against Abstain
1e.	Kaisa H. Hietala	<b>⊘</b> For	For Against Abstain
1f.	Joseph L. Hooley	For	For Against Abstain
1g.	Steven A. Kandarian	For	For Against Abstain
1h.	Alexander A. Karsner	For	For Against Abstain
1i.	Lawrence W. Kellner	For	For Against Abstain
1j.	Dina Powell McCormick	<b>⊘</b> For	For Against Abstain
1k.	Jeffrey W. Ubben	<b>⊘</b> For	For Against Abstain
11.	Darren W. Woods	For	For Against Abstain
2.	Ratification of Independent Auditors	<b>⊘</b> For	For Against Abstain
3.	Advisory Vote to Approve Executive Compensation	<b>⊘</b> For	
4.	Revisit Executive Pay Incentives for GHG Emission Reductions	Against	
5.	Additional Pay Report on Gender and Racial Basis	Against	
6.	Report on Plastic Production Under SCS Scenario	Against	For Against Abstain
7.	Additional Social Impact Report	Against	For Against Abstain
NO	<b>TE:</b> Such other business as may properly come before the meeting or any adjournment thereof.		